

Red DOT Corporation's Corporate Mission, Vision and Policies are as follows:

- **Mission: We create and deliver innovative climate control**
- **Vision: Our "Can Do" team will be the first choice supplier of innovative products worldwide**
- **Quality Policy: Our Employee-Owners are committed to continually improving our Processes, from Product Design to Delivery, to meet Customer Requirements**
- **Environmental Policy: RedDOT crafts innovative, reliable heavy duty mobile HVAC units. We firmly believe in a safe and environmentally friendly operation that seeks to minimally impact the surrounding environment and community through our C.O.O.L.S principles:**
 - C** **C**ontinuously improve our Environmental Management System (EMS), leveraging human and capital resources to enhance our objectives, targets and documentation;
 - O** **O**bey all laws and regulations relevant to our compliance obligations;
 - O** **O**perate responsibly and ethically in communicating environmental policy, objectives and aspects to our employee-owners, customers, suppliers and relevant interested parties;
 - L** **L**ook for ways to prevent pollution and minimize waste by reusing, recycling and reducing, and safely disposing of hazardous materials;
 - S** **S**ustain all aspect processes, controls and responsibilities of our entire Environmental Management System.

Red DOT Corporation will comply with all applicable laws, regulations and other requirements regarding the environment as well as employee health and safety.